



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, Ram Krishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

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AIACE/CENTRAL/2019/ 125

Dated 26/9 /2019

To

The Chairman,
Coal India Limited
Kolkata

Sub: Request for a meeting with representatives of All India Association of Coal Executives(AIACE) on the issues of working and retired executives.

Dear sir,

We shall be highly obliged if you can spare some time for us as per your convenience and at the earliest to discuss following issues for resolution at your end.

1. Pay revision wef 1/1/2017 and pay parity/pay anomaly.
2. Restoration of CFA/LTC/LLTC
3. Career growth, redesignation of grades and restoration of E9 grade
4. Pension under CMPS1998
5. CPRMSE
6. CIL Executive Defined Contribution Pension scheme- Separation of executives joining after 1/1/2007 from CMPS1998
7. Implementation of transfer and job rotation policy
8. Review of PRIDE rating for the year 2014-15,2015-16,2016-17 for executives who could not complete goal setting /performance appraisal in time in the year of superannuation due to non-opening of PRIDE window /others and were debarred from PRP and promotion
9. Commercial coal mining and FDI in coal sector
10. Others

If, it is not possible for you to spare time due to preoccupation, may kindly direct some responsible officers with whom, we may discuss the matter.

With regards ,

P K SINGH RATHOR
Principal General Secretary

CC

Director(P&IR), Coal India Limited, Kolkata.